

From

- Austria 3
- Spain 3
- UK 3
- Italy 1
- France 1
- Poland* 1
- Slovakia* 1
- North Macedonia* 1
- Greece 1

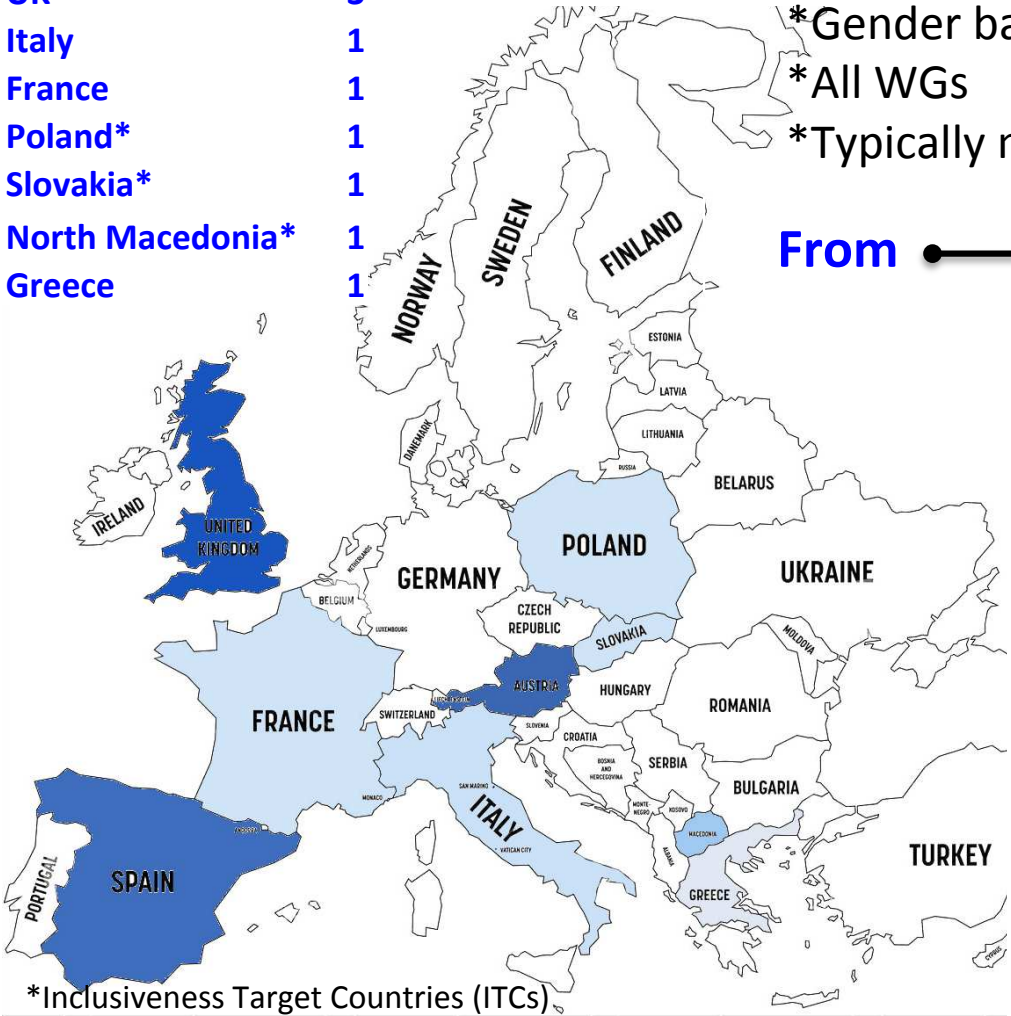
15 STSMs

*Gender balance: 3 female/12 male
 *All WGs
 *Typically many WGs involved in one STSM

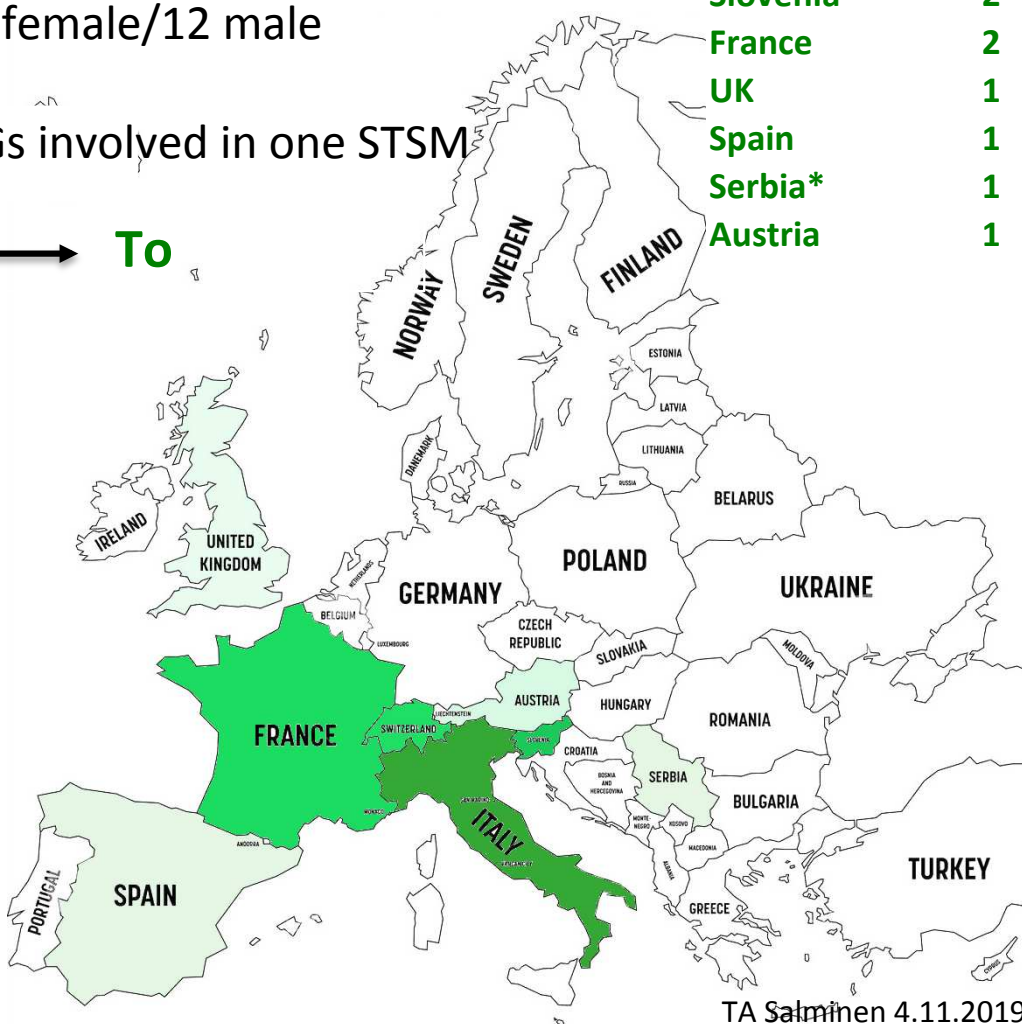
To

- Italy 5
- Switzerland 2
- Slovenia* 2
- France 2
- UK 1
- Spain 1
- Serbia* 1
- Austria 1

From → **To**



*Inclusiveness Target Countries (ITCs)



From

- Austria 3
- Spain 3
- UK 3
- Italy 1
- France 1
- Poland* 1
- Slovakia* 1
- North Macedonia* 1
- Greece 1

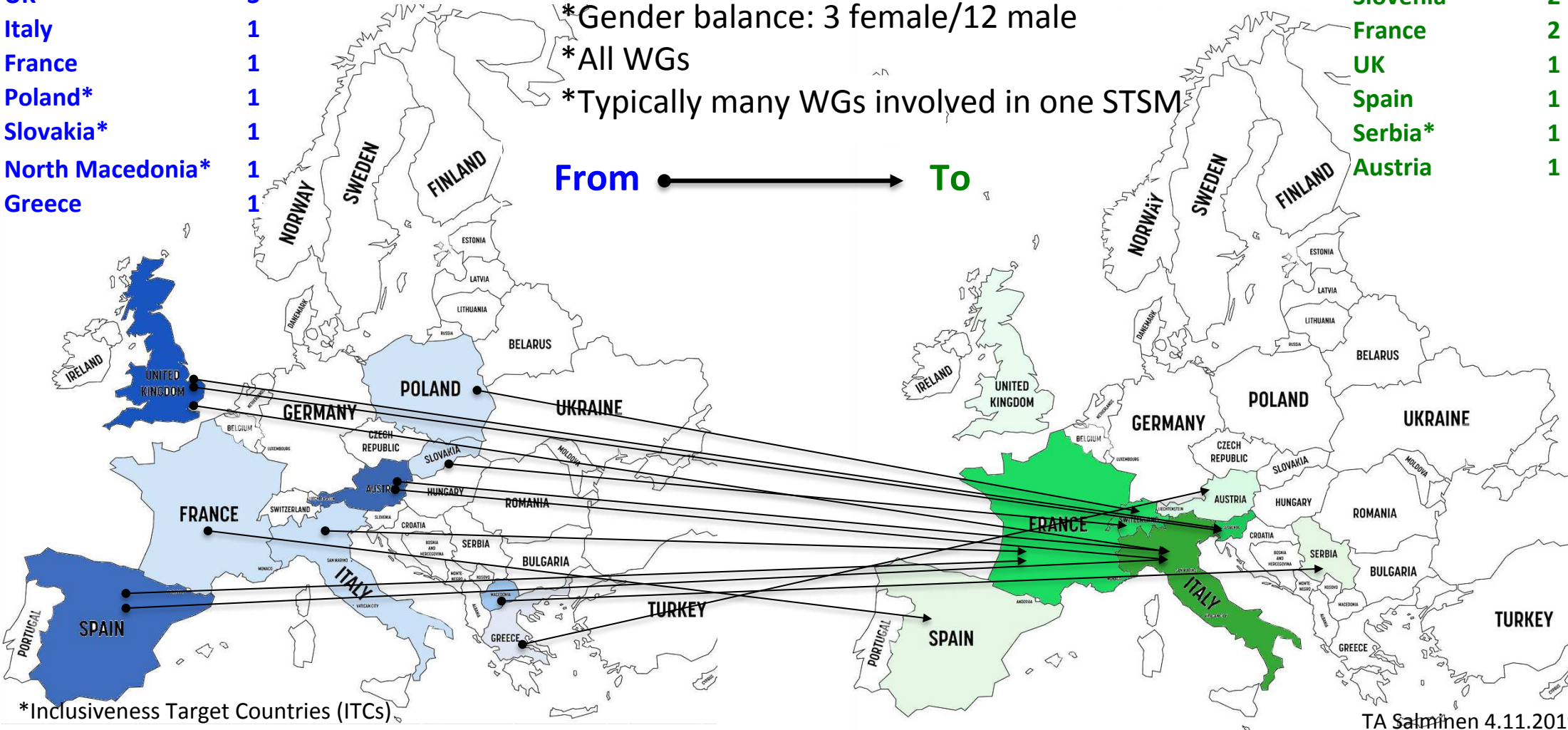
15 STSMs

*Gender balance: 3 female/12 male
 *All WGs
 *Typically many WGs involved in one STSM

To

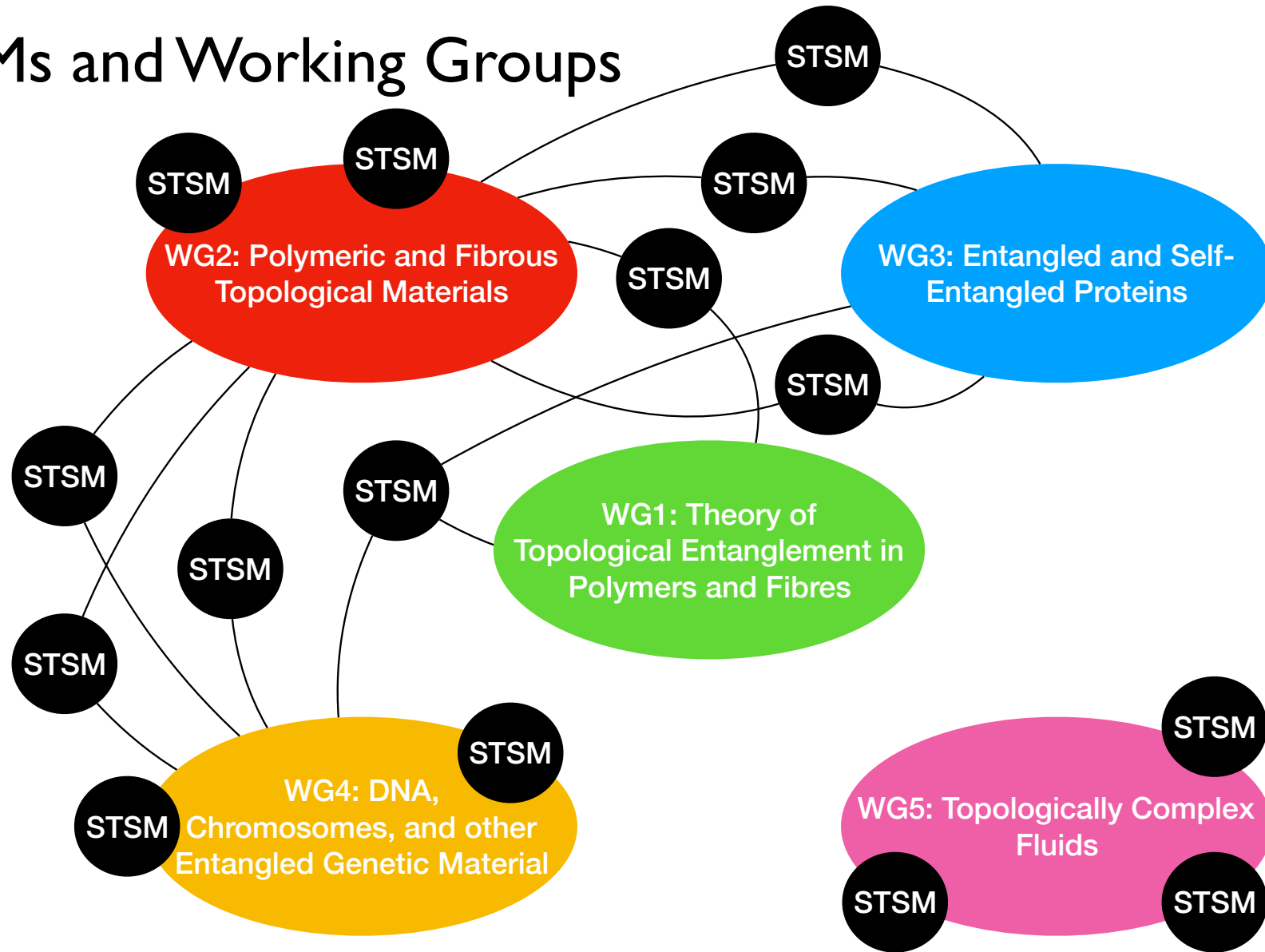
- Italy 5
- Switzerland 2
- Slovenia* 2
- France 2
- UK 1
- Spain 1
- Serbia* 1
- Austria 1

From → **To**

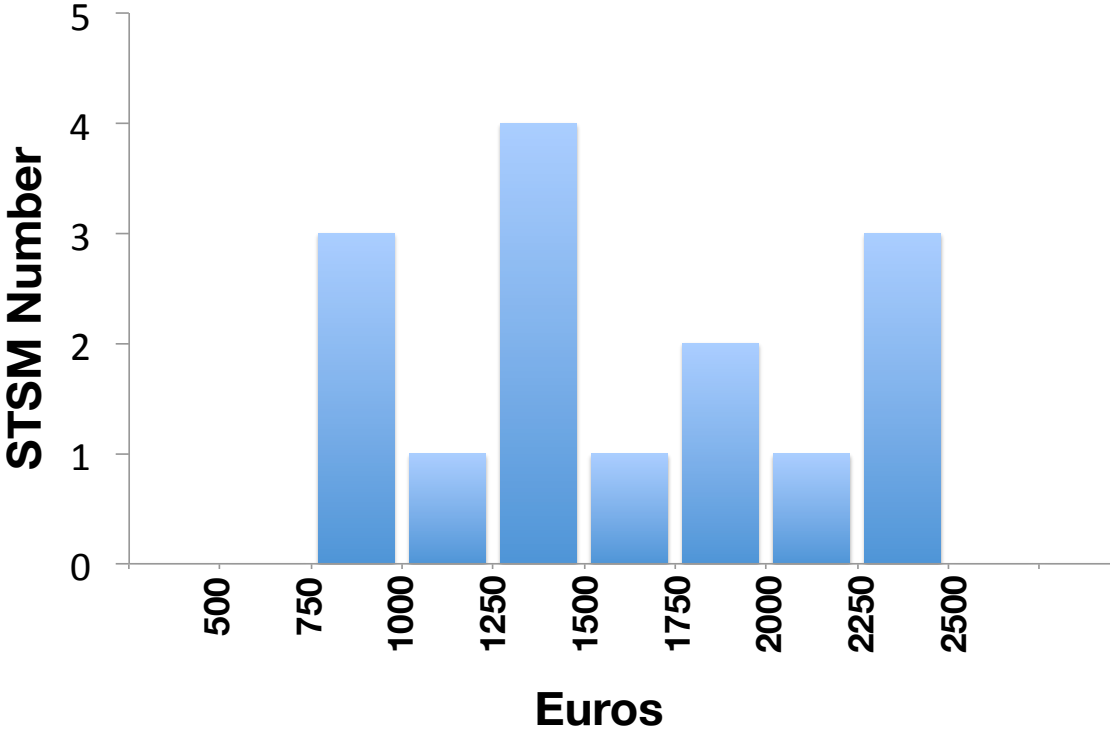


*Inclusiveness Target Countries (ITCs)

STSMs and Working Groups

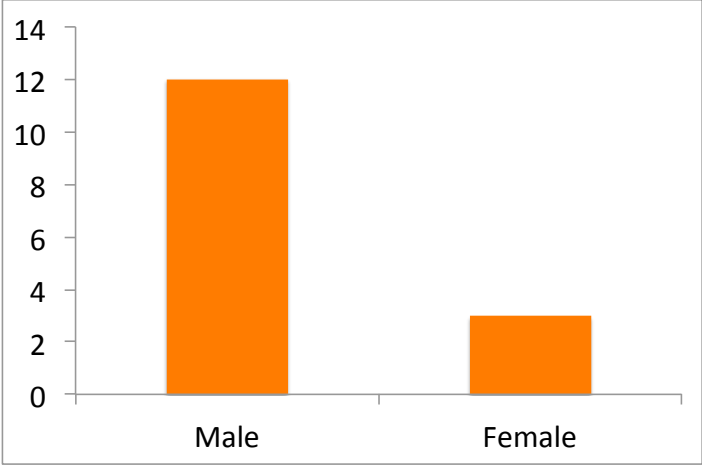
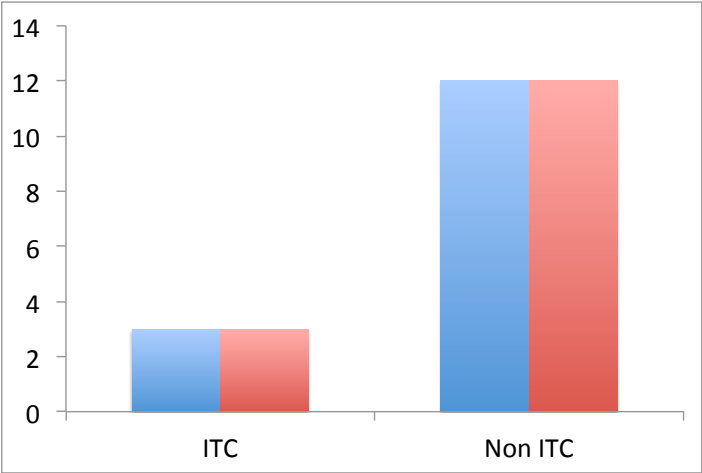


Money allocation for STSMs

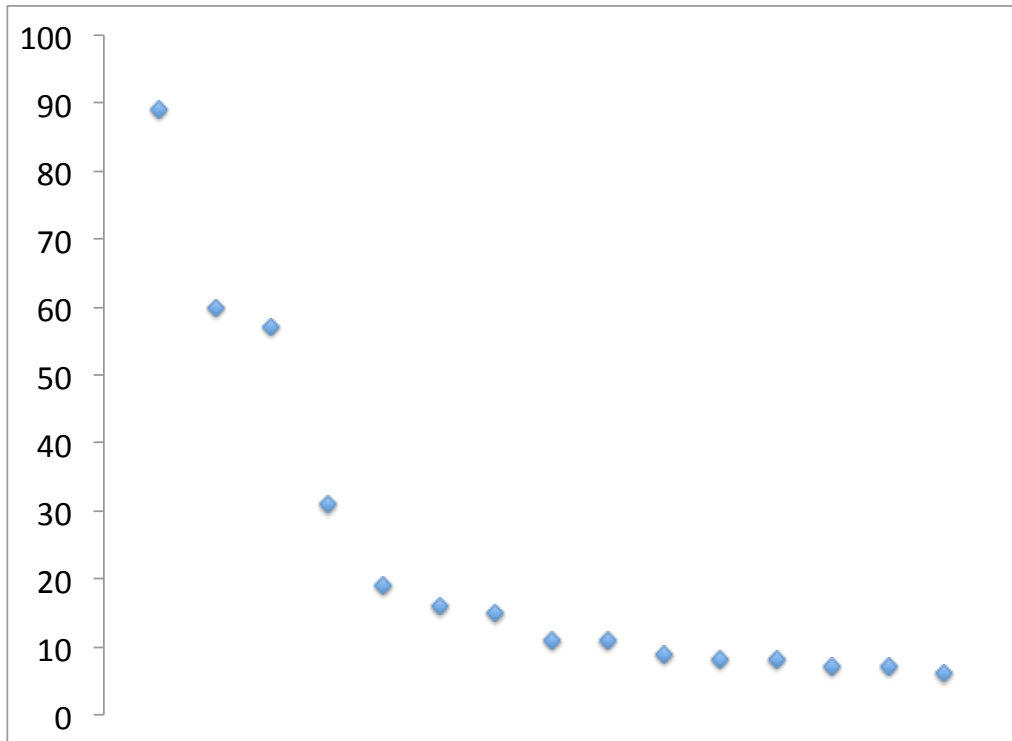


Average: €1632

Country and Gender



STSM Lengths (in days)



Average: 24 days